



Bekaert (www.Bekaert.com) is a global leader in steel wire transformation and coating technologies.

We are known as a trusted and preferred supplier of steel wire applications, and of solutions and services that use materials and expertise beyond steel. We combine the creative thinking and engineering excellence of our employees with the strong regional footprints of our worldwide manufacturing platform.

Our ability to channel the passion and commitment of our employees worldwide to achieve our ambitions is shaped by focusing on delivering world-class quality in line with the following principles:

- We make our customers succeed.**
- We are truly better together.**
- We commit to high performance.**
- We care for the world around us.**

We operate with full commitment to proactively monitor and assure compliance with all applicable laws and regulations. We believe this is fundamental to our company Values of integrity and earning trust, and to creating value for all our stakeholders. The implementation of a quality culture, focused on continual improvement of the Bekaert Integrated Management System, enables us to consistently increase our performance and unlock our full potential.

What sets Bekaert apart are our innovative products, solutions and services designed for customers across multiple industries and markets, our technology leadership, our advanced manufacturing capabilities, our experienced teams with deep understanding of local customer needs and our ambitions and actions for sustainability in line with the science based targets initiative.

We build on these capabilities to perform, transform and grow in a rapidly evolving environment by anchoring our focus on a set of strategic quality objectives:

Portfolio management	Operational capabilities	Digital	Innovation	Sustainability
<ul style="list-style-type: none"> • Invest for growth • Scale-up • Turnaround or divest 	<ul style="list-style-type: none"> • Leadership • Performance management • Capability & competence 	<ul style="list-style-type: none"> • Operations • Customer • Process • Products 	<ul style="list-style-type: none"> • Continuous improvement • Transform the core • Grow beyond the core 	<p>Clear commitment to</p> <ul style="list-style-type: none"> • Environment • Social • Governance

These provide a consistent guide for the strategic management of our portfolio, for evolving the capabilities needed within the organization, and focusing our transformation to harness digital strengths, stretch our innovation muscles and operate sustainably; *green, care, trust beyond tomorrow.*

This is how we drive value creation for all our stakeholders; shaping the world for generations to come.

OSWALD SCHMID
Chief Executive Officer